GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:1106
ANSWERED ON:25.02.2003
SECOND FINANCIAL UPGRADATION
PUTTASWAMY GOWDA

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the qualifications and experience needed for the Government employees to become eligible for Second Financial Upgradation as per the recommendations of the Fifth Pay Commission;

(b) whether an employee with one promotion after fifteen years of service will become eligible automatically for the Second Financial Upgradation after completing continuous service of twenty four years;

(c) if so, the details thereof;

(d) if not, whether it is necessary for the employee promoted after 15 years of service to wait another 12 years to become eligible for his Financial Upgradation;

(e) if so, the details thereof;

(f) whether his Ministry have received complaints regarding the implementation of this provision from various Ministries; and

(g) if so, the details thereof and the response of Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF PERS(PUBLIC GRIEVANCES AND PENSIONS. (SHRI HARIN PATHAK)

(a): The grant of financial upgradation under the Assured Career Progression Scheme, including the second financial upgradation, is subject to the fulfillment of normal promotion norms (benchmark, departmental examination, educational qualifications etc.) prescribed for the promotion to the relevant grade in the hierarchy and is based on the specific recommendations of the Fifth Central Pay Commission in this regard.

(b) to (c): If an employee was promoted on regular basis after 15 years, deeming that he was eligible for the first financial upgradation after 12 years, he will be eligible for grant of second financial upgradation on completion of 12 years from the date of first (deemed) financial upgradation.

(d): No, Sir.

(e): Does not arise.

(f) & (g): The above points have been incorporated in para 4,5,6 and 15 of Department of Personnel and Training O.M. No. 35034/1/97-Estt (D) dated August, 9, 1999, which has been circulated to all Ministries and Departments of the Government of India.